RESOLUTION #21-350
September 1, 2021

It is hereby resolved by the Public Health – Dayton & Montgomery County Board of Health to approve the following resolution:

WHEREAS, COVID-19 disease caused by the SARS-CoV-2 virus is a vaccine preventable disease;

WHEREAS, the SARS-CoV-2 epidemic continues in Montgomery County;

WHEREAS, vaccination is the best single available intervention to prevent COVID-19 disease, to decrease transmission, and to control the epidemic;

WHEREAS, the COVID-19 vaccine approved by the U.S. Food and Drug Administration (FDA) and vaccines available under the FDA Emergency Use Authorization (EUA) are safe and effective, with the benefits of vaccination clearly outweighing the risks of rare serious adverse events after COVID-19 vaccination;

WHEREAS, OSHA requires employers to maintain a safe and healthy workplace;

WHEREAS, the U.S. Equal Employment Opportunity Commission says that federal laws do not prevent employer’s from requiring workers to be vaccinated;

WHEREAS, health care professionals and organizations have a duty to act for the benefit of their patients, including protecting them from exposure to vaccine preventable diseases such as COVID-19;

WHEREAS, more than fifty professional health and healthcare societies and associations recommend mandatory vaccination for all workers in health and long-term care;

WHEREAS, legal challenges to COVID-19 vaccination mandates are failing in the courts;

NOW, BE IT THEREFORE RESOLVED that the Public Health - Dayton & Montgomery County Board of Health hereby issues this Call to Action to Montgomery County hospitals, nursing and convalescent homes, long-term care facilities, and other healthcare entities:

The Public Health - Dayton & Montgomery County Board of Health calls upon all healthcare employers to require their employees to be vaccinated against COVID-19, subject to the usual medical, religious, and philosophical exemptions.
Moved by Ms. Meadows

Seconded by Mr. Orr

Roll Call: Dr. Block, yea; Mr. Downing, yea; Dr. Speare-Hardy, yea; Ms. Meadows, yea; Dr. Orlowski, yea; Mr. Orr, yea; Dr. Patterson, yea; Dr. Rhodes, yea; Mr. Sims, yea. Motion carried.

I hereby certify that this is a true and exact copy of the Resolution passed by the Board of Health at its regularly scheduled meeting held September 1, 2021.

Jeffrey A. Cooper, MS
Health Commissioner